

# Cooper Technical Team Members

## ATTENTION

### ***Union Access to Your Personal Information***

The **law requires** Cooper to provide both the NLRB and the nurses' union, HPAE, with a list of the names, addresses, telephone numbers, and personal emails of all employees who are eligible to vote in the election. As a result, we will be providing a list containing that personal information to the NLRB and the union.

#### **YOU SHOULD KNOW . . .**

1. ***Cooper views your personal information as confidential.*** Your privacy is important to us. Cooper is only giving this information to the NLRB and the nurses' union because **it is required by law** to do so. Unfortunately, once HPAE has this information, it is out of our control. There are no restrictions on what the nurses' union can do with it.
2. ***The nurses' union may try to visit you at your home.***
3. ***The nurses' union may call, send you text messages, emails, and mailings to your home.***
4. ***You have rights, too!*** You always have the right not to talk to a Union organizer who tries to visit your home, email, text, or call you. You don't even have to allow the Union onto your property. You have the legal right to say NO and vote NO.

**VOTE NO UNION**