

ARE YOU WILLING TO PUT YOUR CURRENT BENEFITS PACKAGE ON THE TABLE?

You Decide!

Cooper benefits...

- Medical Insurance Plan
- Dental Insurance
- Vision
- Paid Time Off
- Paid Sick Time
- Extended Sick Leave
- Paid Accidental Death and Dismemberment Insurance
- Basic Life Insurance and AD&D Benefits
- FSA – Medical and Dependent
- Paid Bereavement Leave
- 403 (b) Retirement with Match
Up to 50% on 5% on Income
Company Match
- Recognition programs,
Professional weeks
- Bonuses
- Tuition Assistance
- Team Member Development
- EAP
- Cooper Solutions
- Wellness Incentive Program
- Paid Jury Duty



...or bargaining chips for HPAE?

Technical employees currently enjoy **great benefits from Cooper**. Once collective bargaining starts, your benefits are **fair game** – your benefits could improve, stay the same, **or get worse**. The nurses' union, HPAE, **can trade your current benefits** to get things that benefit them – like making dues mandatory to work here or requiring dues be taken directly out of your check. Are you willing to put your current benefits package on the table (plus pay nearly \$1,000 in dues per year depending on your salary) with no guarantee of better benefits? **You decide.**

**VOTE
NO**