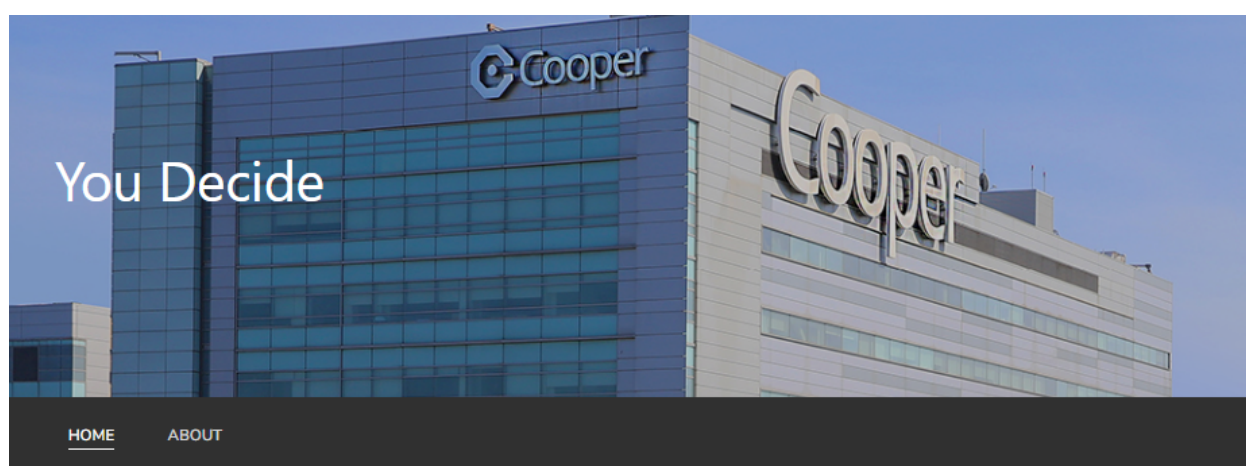


# Get the Facts

## Make An Informed Decision

### Visit [YouDecide.Cooperhealth.org](https://YouDecide.Cooperhealth.org)



## You Decide: One Team. One Purpose.

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At Cooper, we take pride in working collaboratively to fulfill **our mission to serve, to heal, and to educate**. As a leading academic health system, the Cooper team has repeatedly pulled together to take on big challenges and provide the highest level of care to our patients.

During the COVID-19 pandemic, the Cooper team faced its largest challenge to date and rose to the occasion. All team members worked together to respond to daily challenges to ensure we continued to provide compassionate care to patients, comfort patients' loved ones, and look after each other. Daily our **One Team. One Purpose.** slogan was demonstrated in big and small ways.

We met some of the biggest challenges we faced head on – **together**. We communicated directly. Worked collaboratively and relied upon each other.

There are always issues that we need to address. There will always be things we need to improve upon. The best way to move forward as a unified team, we believe, is to work directly with each other – you and your team members together with your leaders.

When Cooper managers are not permitted to communicate with you directly and must work through an outside group, collaboration can sometimes become more difficult, even to quickly resolve minor



## Stay Informed

When it comes to union representation, **you decide**. This is not a question you want to take lightly because it will affect your day-to-day work life. This blog was developed to provide you with information and a perspective on key questions you should consider before making such an important decision.

We want to provide you with facts and provide you with answers to all your questions. If you have a question, please send an email to [youdecide@cooperhealth.edu](mailto:youdecide@cooperhealth.edu).